

**Job Title:** Horticulture Team Member

**Job Description:**

The Horticulture team member is responsible for installation and maintenance of landscape features throughout the Innsbrook resort community.

**Essential functions:**

- Monitor all tools, equipment, and machinery for needed maintenance.
- Maintain a clean and safe job site at all times.
- Other duties as assigned.
- Leads by example.

**Responsibilities:**

- Ensures all equipment safely and maintenance procedures are followed.
- Reports for duty each day on time.
- Follows directions from supervisor.
- Follows all safety rules and company safety policies.
- Strives to improve job skills and develop the potential for upward mobility.
- Maintain a clean and safe job site.
- Hiking and equestrian trail maintenance.
- Assist in greenhouse crop production.
- Properly apply varying pesticides as required to maintain turf, trees, shrubs, annuals, and perennials.

**Requirements:**

- 1+ years' experience.
- Ability to work outdoors in all weather conditions.
- Ability to lift 50 pounds safely.
- Proficient equipment operating skills including front end loaders, sked steer machinery with various attachments, and lawn equipment.
- Knowledge of trees, shrubs, annuals, and perennials/ identification and cultural requirements.
- Knowledge and ability to operate and make seasonal adjustments to irrigation systems and repairs.
- Knowledge and experience in installing a variety of plant material; trees, shrubs, annuals, and perennials.
- Excellent attention to detail while working in a fun and fast paced environment.
- Verbal and written communications skills.
- Good time management skills; be available for long hours and weekends as required.

- Ability to prioritize and multi-task.
- Clean and professional appearance
- Punctual and dependable.

We offer our employees competitive pay commensurate to experience and/or education with a benefit package; health and life insurance, 401K, ESOP, Wellness, and PDO.